



October 2016

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Here is the ALICE's List for November 2016 elections.

Please write a check to at least **two candidates** for **\$25 each**. If you cannot afford this, please send whatever you can. Every dollar helps. The last page of this brochure tells you to whom to make out your checks.

Please send your checks by **Friday, October 28, 2016**. We want to get our money into the candidates' hands as soon as possible. Candidates have told us again and again how helpful our money is to their campaign. Do not send your checks to the candidates. **Send them to:**

Alice's List
P.O. Box 2801
Cherry Hill, NJ 08034

Thanks for your continued support.

Sincerely,

Francine P. Cartwright
Chair, ALICE's List

Enclosure





Interview Questionnaire

1. Tell us a little about your background and why are you running for this office?
2. Do you think that being a woman has affected your candidacy/office? How?
3. What problems or concerns face women in your district? If elected, how can you assist improving the situation?
4. What should be done, if anything, to reduce the wage gap between women and men doing the same work, or work of equal value, for the same employers?
5. What should be done, if anything, about the minimum wage?
6. Do you support comprehensive family life education programs covering all methods of preventing pregnancy and sexually transmitted diseases? Why or Why not?
7. Is it acceptable to place restrictions on abortions and abortion providers?
8. Do you support defunding and removing state support for women's health facilities that provide reproductive health care? Why or why not?
9. Should pharmacies be able to decide whether to fill prescriptions for contraception?
10. Do you support the availability of emergency contraception also known as the "morning after" pill? Why or why not?
11. Is there any form of contraception to which you are opposed?
12. What could be done to stop or reduce domestic violence against women? What resources are available in your community to aid victims of domestic violence? What will you do about additional necessary resources?
13. What should be done if anything about the affordability child care? Should it be publicly funded?
14. Do you support affirmative action?
15. Do you believe woman and minorities are currently well represented on the appointed boards and committees in your district?
16. What will you do to encourage young women to be politically active and to seek public office?
17. What can be done to eliminate the objectification of girls and women that is prevalent in our society? What will you do to encourage a more positive self-image?
18. Please explain how these goals are consistent with your principles.
NOW's goals are:
 - Equal Rights Amendment
 - Reproductive Rights and Justice
 - Eliminating Racism
 - LGBT Rights
 - Eliminating Violence Against Women
 - Economic Justice
19. Why do you seek the endorsement of the National Organization for Women? How will you use the endorsement in your campaign?



Reva Foster

Candidate for Burlington County Freeholder

Reva Foster is a scientist with a Master's degree in microbiology from Miami University of Ohio. She is a former corporate executive with Johnson & Johnson and is currently the Executive Director of the Willingboro Senior Center. As Freeholder, Reva will make decisions based on evidence, not politics. She will hold the line on taxes through enhanced oversight of county projects, increase patrols on the River Line train, and protect residents from contaminated drinking water.

Interview with Reva Foster, Candidate for Burlington County Freeholder

1. Tell us a little about your background and why are you running for this office?

I am Reva Foster, and I am running for Burlington County Freeholder because I know that I can make a difference in our county. I have lived in the county for almost 40 years. And I have always been a grassroots worker. I have always supported those candidates who would carry the goals and objectives of the common people of Burlington County for 40 years. Why do I say 40 years? One party has been the majority for 40 years of the Freeholder Board. Therefore, they have set the agenda and made sure that they've got all the things that they have felt was necessary to run the county. Unfortunately, it left out a lot of people in terms of the kinds of projects and information that is needed in the community. After complaining and trying to get people in office to be able to take care of these issues and was unsuccessful in doing that, I determined that it is my time to actually get in and actually do it. So the reason that I am running is because I know that I can make a difference. How do I know that I can make a difference? I know that I can make a difference because of my background. I was born and raised in South Carolina. I have a Bachelor's Degree in Biology; I have worked on my Master's degree in Microbiology. I have been in the military in the United States Air Force – Lakeland Air Force base. I have learned the skills of setting goals and objectives, strategic planning, and creating budgets. I worked for a Fortune 500 company, Johnson & Johnson for 12 years, 9 months. I supervised people who did not look like me – mostly males who did not want me there. I had to prove myself every day, every minute because they were looking for an opportunity to let me go. Fortunately, with my work ethic and ability, most of the supervisors and managers were vying to get me into their departments. They were vying to get me to work on their projects because they wanted to be successful. At Johnson & Johnson, I moved from Level 9 to Level 15. I managed several departments. I set up several budgets. I was also selected as the first woman to be in the new company that Johnson & Johnson (J&J) set up which was international. International [Department] was a separate department in charge of the acquisition of companies all over the world. I was assigned to audit the North America, the Central America, and South America countries and made sure that they were in compliance with the goals and objectives of J&J. Also, I was Chair of the Women's Commission. I retired from J&J in good-standing and was recognized while I was there with several awards. After I left I became more interested in community service and became a member of the New Jersey Black Issues Convention and the NAACP as well as several organizations that encouraged more women to become involved in politics and become active in the movement of our county and the movement of our state.

2. Do you think that being a woman has affected your candidacy/office?

At this point, I don't concentrate on the negative. I always concentrate on the positive. And what it has done, it has allowed me the opportunity to tell my story. And let young people know that they can achieve anything if they set their minds to it. I have three sons. I encourage them to be the best that they can be and more. So it has affected me in that I am working even harder. I ran before. I did not win because we did not have the money to combat the opponent's negativity or to combat the kind of money that they can put in the campaign. But that doesn't stop me. The night that I did not win, I started campaigning again for another opportunity to accomplish the goals that I know our county needs and the projects that I would be able to spearhead.

3. What problems or concerns face women in your district? If elected, how can you assist improving the situation?

There are a number of areas such as the working poor. We have more and more women who are heads of households, and we must make sure that the minimum wage increases. What have I done? Every time I hire a man or woman, I make sure that they get at least \$15 an hour. I did that from the very beginning. A lot of the issues we face are related to economics and poverty. Also, I am a strong proponent of education and making sure that our young parents realize how important that no matter whether or not they were able to achieve their goals in education, it is important for them to encourage their children to achieve their goals. I am an Executive Director of the Willingboro Senior Center, I see all of the generations. I am finding more that senior citizens are the caretakers of young children. So we are educating our seniors. We also encourage them as they are the mentors to keep things moving forward. As Freeholder, I would like to make sure that there are programs in place to assist this. The county does not have these programs; they are not sensitive to the fact these things are needed. I am because of the work that I have done in the community and because of my strong stance on each of them i.e. economics, getting jobs, fairness, being treated with respect. It is important that women feel that they are able to be considered for and promoted to the highest level within whatever job they work. It is important that they are evaluated fairly and learn what they need to advance. These are the things you need to do to achieve the goals that you are aspiring. So those are the kinds of things that I would like to see happen.

4. What should be done, if anything, to reduce the wage gap between women and men doing the same work, or work of equal value, for the same employers?

Of course, let's recognize women for the work that they do by giving a salary that is comparable to anyone else who is actually doing the job. There needs to be job descriptions and a pay scale that is transparent – that everyone knows what it is and then making sure that the woman gets it as well. We need to abolish that old edict that women should be home or that they should not be making as much because they are not head of household. They are not supposed ask those questions because it is against the law. And you really should not run your business in that manner. I am against that and I think with transparency that would make the biggest difference. Freeholders should make sure that we know whether businesses have women and minorities hired and that they are being treated fairly and that there are no repercussions when coming forward and complaining regarding these issues.

5. What should be done, if anything, about the minimum wage?

I am on the Committee for that. We were hoping that the Governor would not veto it. Therefore, we have a referendum on the ballot. I am promoting it 100% and looking forward to the working poor at least have a step up. At least give them the feeling that someone really cares. I think that goes a long way in terms of helping them. They have been making do with the current minimum wage \$7.25 at the federal level and \$8.38 on the state level. If we figured that out, none of us could live on that. But they have been making do. They have not been protesting in the streets and haven't been turning cars over. They have not been doing anything to bring light to the situation. But fortunately we are doing it. We are going to do it for them. Sometimes the opposition comes up with explanation that businesses will suffer. They need to look at the positive. If there is more money going into the household, then that money is going to be spent in the businesses and make them stronger. Furthermore, it will make the livelihoods in our communities safer and also providing more jobs because the growth will start from the bottom up. We have found that trickle-down economics really doesn't work. It is only a good excuse to make the working poor feel that they would eventually get something. Well they have waited long enough. It is time for elected officials to be held accountable for what capitalism really means and that means that everyone should be on a level playing field and that everyone should be given that opportunity to succeed.

6. Do you support comprehensive family life education programs covering all methods of preventing pregnancy and sexually transmitted diseases?

I believe in Planned Parenthood. I believe that women should have the opportunity to get the medical attention that they need. A women's body is her body. No man, organization nor political party should make a decision

for her. Women should be able to make decisions about their bodies on their own. I look forward to working with anyone that wants me to help in that direction because I strongly believe that a woman needs to make her own decisions and be supported based on that.

7. Is it acceptable to place restrictions on abortions and abortion providers?

No, it is not acceptable at all. Women should make their own decisions. It is based on a Supreme Court decision. I do not know what the controversy is about. Until that is change - I hope it will not be and I will fight that I will never be - there shall be no restrictions.

8. Do you support defunding and removing state support for women's health facilities that provide reproductive health care?

I don't support based on the answers given before.

9. Should pharmacies be able to decide whether to fill prescriptions for contraception?

It is not up to the pharmacist.

10. Do you support the availability of emergency contraception also known as the "morning after" pill?

I feel that a woman should make a decision on her own based on her needs.

11. Is there any form of contraception to which you are opposed?

Again, I feel that a woman should make that decision on her own with the consultation of her own doctor. I cannot make that decision for her. That decision should be made between the patient and the doctor.

12. What could be done to stop or reduce domestic violence against women? What resources are available in your community to aid victims of domestic violence? What will you do about additional necessary resources?

I think we need more education. We need to make it understood that a man does not own a woman's body. I would like to see when a call is made to police that a social worker is called at the same time. Social workers should be available on emergency basis. For domestic violence cases, it is usually a male police officer that is going into the home after a domestic violence situation. We have more men that are police officers than women. A social worker would come into a situation with a different perspective and look at it in a different manner. I think also there are red flags in the community. For example at a place of work, there are red flags with the victim. We should be in tune with that. Maybe a supervisor notices a pattern i.e. days called out from work. Maybe that supervisor could refer it to the proper agencies. Sometimes as citizens we see things that are happening but we do not want to interfere. But we have to make sure that we take care. There are agencies and groups, teachers, and pastors that can help. We want the victims to know that there is help available and know that they are not alone and do not have to tolerate the abuse. Also, if it is known that there are support systems, then the abusers will know that the world does not tolerate this.

13. What should be done if anything about the affordability child care? Should it be publicly funded?

I went through this myself with my 3 children. Affordable child care is critical and important. We must take care of the children and support parents. I am not talking about handouts all the time. We should look at day cares and nursery schools as opportunities to teach young children. This age is critical for learning. We should be making sure that these centers are certified and understand proper curriculum. I think we could start education and make sure the providers understand that this is an opportunity to invest in the early childhood education.

14. Do you support affirmative action?

Yes, I am a product of affirmative action.

15. Do you believe woman and minorities are currently well represented on the appointed boards and committees in your district?

No. There are not. That's why I am running.

16. What will you do to encourage young women to be politically active and to seek public office?

I will tell my story and be mentor. I am already a mentor to the younger generation.

17. What can be done to eliminate the objectification of girls and women that is prevalent in our society? What will you do to encourage a more positive self-image?

I am doing it every day. I was brought up to do it that way. My family always had a political interest in the town. The mayor would come to my house when I was younger to talk to my father and grandfather about the issues of the day. I was around and I was listening. I was a child who grew up realizing that I had to do more and was expected to do more. As a result of that, it is just my nature to make a difference.

18. NOW's six goals are.

What are your thoughts on those? Do you support these goals? Please explain how these goals are consistent with your principles

Yes. Of course, I support these goals. I am pretty wordy. I think that I covered them all in the first question. <laughter>. I remember the 60s - the marching and protesting. I remember realizing that we are changing the world. We are changing the concept that women can do everything and a woman should be respected for what's in our head and not the way we look.

19. Why do you seek the endorsement of the National Organization for Women? How will you use the endorsement in your campaign?

I seek endorsement because of the values and missions that you [NOW] stand for. I am lockstep with you. I have always supported NOW and what you [NOW} does. I would hope that by talking to me and looking at me and my resume that you realize that I am part of you and you are part of me. And we need to work together to make it happen.



Anna Evans **Candidate for Hainesport Committee**

I have lived in Hainesport, NJ with my husband for sixteen years, ever since leaving my native country of England. I became a US citizen in 2009. My daughters, Becky and Lorna, are now a Sophomore at Penn State and a Senior in High School respectively.

In 2008 I graduated with an MFA in Creative Writing from Bennington College, VT, adding to the Masters of Chemical Engineering I obtained as a young woman in London. Since 2012 I have taught in the Writing Program at Stockton University, and I also help my husband run an Import Consultancy business, Global Bridge LLC, based in Hainesport. Finally, I am a published poet with

several books to my credit.

A keen fitness enthusiast, I can often be found working out at LA Fitness, or walking my golden retriever, Sammy, and miniature schnauzer, Piper, around Hainesport. I enjoy travel, reading and following current affairs.

Interview with Anna Evans, Candidate for Hainesport Committee

1. Tell us a little about your background and why are you running for this office?

As you can probably tell that I am not originally American. I was born in England. I came to America in 2000 with young family and my husband for work. I have lived in Hainesport for 16 years. It's the longest time that I lived anywhere. We became American in 2009. I am passionate about justice and transparency in government. I became aware that is different than what was happening on the local level in Hainesport which has been run 100% Republican for the past 25 years. I became involved with the Democratic committee and decided to run.

2. Do you think that being a woman has affected your candidacy/office? How?

I feel like Hilary Clinton - that's how it has affected my candidacy. I am going to give you an article that appeared in the Burlington County Times. This (pointing to a picture in the article) is the deputy mayor, one of the current incumbents. One of the things that happened is that he shared a Kermit the Frog sexist meme on Facebook which was directed at me. And everyone knows that it was directed at me even though he did not use my name. I filed a sexual harassment complaint with the Township Council and they sent it to an outside attorney. They decided that Committeeman Porto was within his first amendment rights to share such a meme. I also have another Committeeman Mike Fitzpatrick who alternates on Facebook between saying that I am not strong enough for the demands of public office or that I am neglecting my family to pursue public office. In fact, I said to him recently, you alternate between picturing me as some evil queen and then saying weak. I am not sure where you are really going with this. And the latest thing, I am an adjunct professor at Stockton University. They submitted two OPRA requests. The first one was for my entire work record at Stockton - my syllabi, my resume and all sorts of things and the second thing was for emails. They literally searched my emails. That's why I feel like Hilary Clinton.

3. What problems or concerns face women in your district? If elected, how can you assist improving the situation?

It has not only been 100% Republican run for the past 25 years. There have been no women on the committee for 12 years. I think that it has led to this culture of "laddishness" which is one of the reasons that they got away with the Kermit the Frog meme. It is just this pervading culture of sexism. It was pointed out to them at one of the township meetings after this meme that by letting Deputy Mayor Porto getting away with this they have set a precedent. So if any township employee does something similar how then can they discipline the township employee because they did not discipline the Committeeman. So I feel that women are underrepresented. They haven't been represented. Their thoughts and their needs have not been represented. These people have discouraged township people from coming to the committee. One of the things that they do with the committee meetings is that they are at 7:30p which is a difficult time for women. I have already had some discussions with township women about getting an evening daycare set up at the township building. We could get some township

Endorsed Candidate - Evans

girls and they can just drop their kids off and then come to the township meetings. So it's just things like that I don't think people have really thought about because it's been run by men for so long.

4. What should be done, if anything, to reduce the wage gap between women and men doing the same work, or work of equal value, for the same employers?

Obviously that is a very important goal. I know that legislation has been proposed at the highest level to address that and I believe it's been shut down by Republicans. My belief is that Hilary Clinton will be elected President and she will be able to create solutions. At the local level - once I get elected - that is something that I can look into.

5. What should be done, if anything, about the minimum wage?

I believe that the minimum wage should be raised. I know that Bernie Sanders proposed a raise to a blanket \$15 per hour. I am not sure that this is economically practical everywhere. I think that it was proposed by the Democrats that it should be raised to \$10 per hour everywhere and where possible it should be raised to \$15 per person. I think that's where I'm at.

6. Do you support comprehensive family life education programs covering all methods of preventing pregnancy and sexually transmitted diseases? 100%. SO again I come from a very different culture

where the things that are still up for debate in America are not being debated anymore in Europe. We have been on this page for decades. So when I came here and discovered that this was something that was not done - particularly in the South. I have watched my two daughters go through RV high school and they have certainly had a good education. One of the most important things that you could do is educate young girls and make sure that women have access to contraception so they can control their lives.

7. Is it acceptable to place restrictions on abortions and abortion providers?

Obviously, I am pro-choice. And I believe that everyone should have that option. There has to be a limit for a healthy fetus in which you can no longer terminate. I am not a medical doctor so I don't know what that number of months should be. Nobody wants to see a healthy fetus terminated when it's viable. But that's the only limit that I would personally place on it.

8. Do you support defunding and removing state support for women's health facilities that provide reproductive health care?

Of course not. These are such fundamental principles to me. Again, I am horrified by some of the restrictions that have been placed especially in some states. I place close attention to things like that - the restrictions that they put on clinics in states like Texas for example. They have to have state of the art facilities and corridors this wide. It's ridiculous when all women have to do is just take the morning after pill. Everything that they are doing is being disguised as for women's health but it's really all about reducing access to contraception and I don't approve of it.

9. Should pharmacies be able to decide whether to fill prescriptions for contraception?

No. I don't think they should.

10. Do you support the availability of emergency contraception also known as the "morning after" pill?

I do. The earlier the better.

11. Is there any form of contraception to which you are opposed?

No.

12. What could be done to stop or reduce domestic violence against women? What resources are available in your community to aid victims of domestic violence? What will you do about additional necessary resources?

For me again, this about the pervasive culture. For example, one of the Committee members, his wife, is so Stockholm syndrome. She's brainwashed by him. I know he bullies her. And she has done things because of that. What do we do about that? We need to change the culture so women like that can feel empowered, can leave and can stick up for their own rights. Personally a few years ago, I had a girlfriend who was in similar situation, and she had nowhere to go. Her husband had driven down her credit rating and she could not even get an apartment. And I had her come live in my house. Because I said to her "you've got to get out of there; you've got to get away." So I think it's a case of providing an atmosphere where women feel that they have options and that they can leave; that their voices can be heard; maybe we can offer more safe housing, more shelters; so women like my friend can leave when they feel uncomfortable.

13. What should be done if anything about the affordability child care? Should it be publicly funded?

Well again – it is in much of Europe. I would love to see that happen here. You always get the problem of “how do you get there from where we are?” You have to take baby steps. You can’t just suddenly introduce a national program of free child care. But I do believe that we should take steps to make childcare free for women who are single mothers who are on their own struggling to bring up a family. There must be a voucher system or something that we could put into place to give them access.

14. Do you support affirmative action?

Yes. Working at a public university, my university had faculty-wide email communication that has just been talking about the problem of the fact that we don’t have enough diversity on our faculty and how do we do this and how do we address that. Until we get to the position where the diversity of the faculty represents the diversity of the state then we need to have affirmative action plans in place.

15. Do you believe woman and minorities are currently well represented on the appointed boards and committees in your district?

No. Once I win along with my running mate, then we will be 3-2 (3 men; 2 women) on the committee. It is not a majority but it is a start. But we will have a say in electing/appointment people for example to the joints ___ board. We will be able to suggest candidates for things like that and we will obviously suggest women and minorities whenever possible.

16. What will you do to encourage young women to be politically active and to seek public office?

In a way, the publicity around this has attracted publicity around the younger crowd especially since it has been playing out on Facebook and social media. If you read the article, you will see that my daughter who at the time was 16 and is now 17 got involved because of the meme. And she actually came to a township meeting which is unheard. Another young girl who is a sophomore at TCNJ came and spoke at the town council meeting. And I was blown away. She is so articulate and so smart. But people – young women – were so offended by what this man did that it brought attention to what we are doing – both myself and my running mate – in trying to get women on the committee. The TCNJ student – I am in contact with her. I have added her to the campaign for support. She’s going to be activating the students her age to get out and vote. She has been operating the social network with all of them. That’s going to be happening.

17. What can be done to eliminate the objectification of girls and women that is prevalent in our society?

What will you do to encourage a more positive self-image?

It is one of my reasons for making the sexual harassment complaint. Trust me, I was not personally offended by them. I have seen far worse. I did an engineering degree back in the day. I was one of twelve women in a class of 70 men. I was not personally offended. But what bothered me was that my teenager said to me, “Mom, why do we live in world where boys can say these things about girls and get away with it.” I wanted to make sure that he did not get away with it. You can argue that he did because the Township did not punish him in any way but having his face all over the newspapers and being tied to this meme is a form of punishment. I think it is making sure that women feel confident that they can speak up and that they will be heard. I believe by doing this in Hainesport I have made it a safer place for women.

18. NOW’s six goals are.

What are your thoughts on those? Do you support these goals? Please explain how these goals are consistent with your principles

I want to talk about LGBT rights because we have not really covered that at all. I didn’t say it but the woman that I had living in my house who left her husband is actually bisexual. And I gave a home to her and her young son and then later her girlfriend would come on the weekends. My daughters obviously grew up with that around them. And very recently we went to their gay wedding which was just lovely two or three years ago. The point is, by exposing my children to that in a way I have done my bit in a way part for the propagation in LGBT rights and the way the culture is changing. So my daughters for example– say to me of course we are with LGBT rights because we grew up with (Name) and we saw that (name)) and (name) just like everyone else and they were a couple just like anyone else. SO I think that is a very important thing. And I do believe that future generations have got such a better handle on it than people of my generation and older. And I think we

are on the right side of history here and anyone who opposes LGBT rights is on the wrong side of history. And that is going to become clearer and clearer as we move forward.

Eliminating Racism – I feel very strong about this. I come from a very different culture. Not to say that there is no racism in the UK – of course it is – but it is a very different kind of racism because we don't have the horrible history of slavery that happened in this country. As an English professor at Stockton, I make sure that I introduce racism as a topic to be discussed and written about has a topic in the classroom. And for some of my students, this is the first time that they have been given a public space to actually talk about the issues of racism. And it's been fascinating both encouraging them to be open and hearing what they have to say and write about. Just to give an example, I did an exercise where I give them a Times Photo of the Year and one of the photos was one from Ferguson of an unarmed African American guy with his arms up, stepping backwards as he was being faced down by 3 heavily armed police officers with assault rifles. And I had them (students) to an exercise where they had to write once sentence about what was happening and one sentence about why it was happening. And I was horrified by the results. Now, this is a class of predominantly white students. Hardly any of them mentioned the excessive violence. Hardly any of them mentioned that there was an element of race here or the white police officers. But then we had a huge productive discussion about that the next class that we met.

19. Why do you seek the endorsement of the National Organization for Women? How will you use the endorsement in your campaign?

This is a really one. Last year when my running mate ran for the first time against one of the committee members, the Republicans in our district spent \$15,000. It is a town of 6,000 people. She had little under \$2,000. She came within 97 votes of him. Now they have all this money. They have the Republican SuperPac out of Burlington County. Simply the fact that they were able to do these OPRA requests on me. They are using a paid, political researcher to do that. Hainesport Democrats do not have that kind of money – not that we would do that anyway. So, I am hoping that we can raise some more money and get financial support for our campaign. It will be nice to get the endorsement and put it on our website. That is great. But we could really use the money.



Gina Marie Santore **Candidate for Woolwich Committee**

Gina Marie Santore has devoted herself to public service with a career spanning over 25 years.

Having previously served Governor Florio and Congressman Andrews, she began with Camden County, NJ in 1995. Over two decades, she's worked for the county sheriff, several county freeholders and various departments with the highlight of her tenure serving as an intergovernmental affairs liaison to the county's municipalities and mayors. Currently, she is the client services coordinator for the county health department. She prides herself on building and maintaining lasting relationships. Also, she has been supportive of progressive causes for many years.

With a year-long tenure at the Southern NJ AFL-CIO Central Labor Council as political director, she has continued to be engaged with organized labor and supportive of the living wage campaign. She received the endorsement of the Southern NJ Building Trades Council and the Southern NJ AFL-CIO Central Labor Council as she seeks local office for the first time in Woolwich, Gloucester County.

Currently, she serves as president of the board of trustees at her condominium community. She is married with two grown children. She attained a Bachelor's degree in political science from Douglass College of Rutgers, the State University of NJ, and a Master's degree in strategic public relations from The George Washington University.

Interview with Gina Marie Santore, Candidate for Woolwich Committee

1. Tell us a little about your background and why are you running for this office?

My background is in public service. I'm pretty sure I was born Catholic and a Democrat. Lapsed Catholic, died in the wool, blue as can be Democrat. I've been in government and politics for 25 years. I lived in Burlington County and moved to Camden County for work because that's where the Democrats were. Basically, I really enjoy living in my community and it's a good time to give back. You don't get rich running for local office. I'm the president of my condo board- that may have been a mistake. I want to share my knowledge. I've worked for county, state, and federal levels of government and I'd like to give some of that to my town and be of service.

2. Do you think that being a woman has affected your candidacy/office?

The only office I've held before was County Committee, which is part of Democratic organization. I have worked for elected officials. I'm running for an open seat that was held by a female, prior to her I don't know when if ever there was a female on the board. I've looked back to 1995. There were farm families involved in the running of the town previously, and this was pretty small, rural town. On social media, I have started using the hashtag to support Hillary Clinton #imwithher and created my own #ontheballotwithher. It is exciting to see other candidates running and on the ballot with Hillary pick that up. I think women govern much differently. Men are often brought to public service by ego and women more often for social change and to help others. I have not seen women seek office as ego driven. Not everything is a stepping stone. I attended all female programs as a Douglas graduate and I have worked with the Center for the American Woman in Politics.

3. What problems or concerns face women in your district? If elected, how can you assist improving the situation?

We have two active mother's club. I know that they have made a lot of school issues and have been active in the two school districts. Making childcare affordable is a big concern. When you made seventy cents on the dollar, you have to stretch that to make it work.

4. What should be done, if anything, to reduce the wage gap between women and men doing the same work, or work of equal value, for the same employers?

That's a no brainer. It's so hard because discrimination is learned and private companies do not have to disclose what they are paying employees. In government, everything is public but we still have discrimination. When you have civil service jobs, you can eliminate that from the equation, but the discrimination exists preventing

upward mobility. The people in management don't look like us. This has changed very little. I think it should be easier for women to seek remedy for women getting paid less for equal work. Thrilled for Lilly Ledbetter Fair Pay Act, but I don't know that it goes far enough to help regular women in the workplace. You need to know how much you are underpaid and that is not easy to do.

5. What should be done, if anything, about the minimum wage?

The minimum wage has not kept pace with the cost of living. There are very clear regional differences with cost of living and we have one of the highest on the cost. I have been involved in living wage campaign since 2001 and spent one year with the American Federation of Labor and Congress of Industrial Organizations. We have been fighting for a gradual increase in the minimum wage to \$15/hour. Rutgers put out a study that \$15/hour is not a living wage in NJ and a real living wage looks more like \$19-20/ hour. You do that highway work and by the time it is done, the result is obsolete. Across the county, businesses are only hiring part time workers. This says they do not care about workers or providing healthcare and this is just as bad as not raising the minimum wage. We are hiring part time, temporary positions in government now and that did not exist before. These employees are constantly trying to find new positions, because they can't live on a part time salary with no access to healthcare. This divide creates two "classes" working together which is detrimental to a harmonious workplace.

6. Do you support comprehensive family life education programs covering all methods of preventing pregnancy and sexually transmitted diseases?

Absolutely in favor. I consider myself a "lapsed" Catholic because I was never in support of abstinence-only. Avoiding the uncomfortable conversation, leads to our children being at risk for disease, unplanned pregnancy. The definition of education is giving all the best information avail. I would like to see these programs available younger. It's not like we all don't know a teen mother. Let's make it academic, realistic, and science-based, with actual words for everything.

7. Is it acceptable to place restrictions on abortions and abortion providers?

No, because it is completely my right to choose and I do not want my uterus legislated. If I need help and advice I will get my people, my partner, and my doctor. I do not need those decisions legislated. I don't need my provider prohibited from providing sound medical advice or any advice from some outside party.

8. Do you support defunding and removing state support for women's health facilities that provide reproductive health care? Why or why not?

NO. I support funding and think it should be increased for any office providing services for women. That is ideology run amok. These are not just women's issues; these are family issues. If you defund sites offering services to women, you make a policy that cuts access to women looking for those services. No way at all.

9. Should pharmacies be able to decide whether to fill prescriptions for contraception?

NO. I am thrilled emergency contraception is able to be dispensed at the pharmacy level. If the pharmacy claims religious exemption to filling contraception, women in rural areas would have no access.

10. Do you support the availability of emergency contraception also known as the "morning after" pill?

Absolutely. I wish it was no expiration I would make sure to always have some one hand. I have a husband and a BC plan, but things happen and it should always be available.

11. Is there any form of contraception to which you are opposed?

If so, I have not heard of it. I think we need more, better, long term birth control options.

12. What could be done to stop or reduce domestic violence against women? What resources are available in your community to aid victims of domestic violence? What will you do about additional necessary resources?

I think we need to have resources avail for people who are in abusive relationships. Sometimes those resources could be costly, like more shelter space for women and children that need safe space. I think we can have better training for 1st responders of DV incidents. I am happy that the police have the option of pursuing changes against abuser and sometimes victim does not or cannot. I don't know how often that is used. I think we can probably start training everyone younger. For example, children should know what is expected in a healthy relationship back in those early sex education classes. We do have shelters that are local. If they are maxed or have unmet needs, I do not have a specific answer but in a civilized society, those needs should be met. If I had to guess, I think there would be a need. Those seeking shelter with or without children should have resources

available for them when they call, not five years down the road. We do not have enough resources for people seeking drug treatment. Help needs to be **on demand**. These are people in our community, friends, families, people we know. If there were unmet needs, I would certainly advocate and ensure those needs were met. This group doesn't need lip service; they need immediate help.

13. What should be done if anything about the affordability child care? Should it be publicly funded?

AT my office it [childcare] is publicly funded. At the county level, we provide childcare subsidies for those who leave Welfare and start working, so that lack of childcare does not keep someone from employment needing to return to public assistance. That's only one socioeconomic group. I would like to see more employer-based childcare options. I think parents would feel more confident knowing the people taking care of the kids and knowing that they are nearby. I don't see it happen often. I think that the tax deductions do not go far enough. Writing something off doesn't help you get it done paycheck to paycheck or month to month.

14. Do you support affirmative action?

I have been supportive of affirmative action. I think there are minority groups that are underrepresented. I don't think this addresses all concerns. For example, I am a minority because I am a woman, but not by my race. I don't think this changes things like equal pay and upward mobility. I think diversity and equality is better in the workplace, because you have more teamwork and more points of view. I wish we could go blind like the orchestra, like blind auditions.

15. Do you believe woman and minorities are currently well represented on the appointed boards and committees in your district?

There are several active volunteer boards. I don't know all the makeup of all the boards. When I have something to do with it, then yes will be the answer.

16. What will you do to encourage young women to be politically active and to seek public office?

I was active with PLEN (Public Leadership Education Network), Girl's State, and I think that today there is such a need to support young women. I like the "I am that Girl" program and I would be supportive of activities and projects that would increase leadership skills and confidence building, furthering education opportunities for young women.

17. What can be done to eliminate the objectification of girls and women that is prevalent in our society?

What will you do to encourage a more positive self-image?

This is a supply and demand situation. Back in the day, there was the waif-like aesthetic that was popular in fashion. Today we have reality stars that are wealthy and famous for absolutely nothing and presenting themselves in a very negative light: promiscuity, sex tapes, fighting, cat fights with other women on TV shows. I think we can do a better job if young girls were given better role models from the time they are very young: smart, inventive, working for social change, making Alex Lemonade stands, knitting scarves for homeless, or donating birthday money for food in shelters. Those are the role models that we should be seeing, not what is available today. I would be supportive of having more opportunities for girls in the community to participate in sports of equal measure under Title IX. I would be an advocate for "I am That Girl" local chapter. I understand Girl Scouts is great for character building, although I don't have a background in it. We need to allow opportunities for girls to have a safe learning environment to know what opportunities are available to them and to build confidence and oftentimes that means a single sex experience. I had coed and single sex education experiences and there are benefits there. I was involved I my workplace putting together Take Your Daughter to Work Day and the organization has changed it to Take Your Child to Work Day. The concept was founded by Gloria and Ms. because women needed to see positive role models and what opportunities there are in the workplace. The boys are already making 100% on the dollar and I think we're going backwards there. I am no longer involved in that program.

18. NOW's six goals are:

What are your thoughts on those? Do you support these goals? Please explain how these goals are consistent with your principles

Yes, I support all of these goals without a doubt. I've been told that I am more vocal on LBGT+ rights that my friends that are gay because they fear discrimination. I'm planning on retiring in ~ 4 years, I want to be engaged in some effort for social justice and I am fairly certain it will be feared to women's issues, women's rights, empowerment of young girls. I feel very strongly about fighting human trafficking here and in other countries.

I think these 6 tenants are paramount to living in a civilized society. I think these are basic, not options and it is saddening that we are still fighting for these things because they are human rights and they should be the rights for all people. I find it hard to believe there are countries where girls are prohibited from going to school- it's hard to imagine that girls stay home from a week because they are menstruating and there don't have access or funds for feminine products. That is hard to believe. I hate to take things for granted and it hard to imagine that worldwide, no everyone has the same rights we are afforded.

19. Why do you seek the endorsement of the National Organization for Women? How will you use the endorsement in your campaign?

First, I am thrilled that you contacted me because I did not know that you were endorsing candidates. If I receive the endorsement, it's an endorsement of my beliefs and what I have believed in since I was a young girl, so it shows like-mindedness with other progressive people. I have been endorsed by South Jersey Building Trades Council and I was thrilled because they are for working families and living wage. In the same respect, I believe in the goals of NOW and have supported NOW, Planned Parenthood, and NARAL and I think it is a two-way street because people are toiling for these issues day in and day out and for those of us that have the same beliefs but are not engaged in social justice as our fulltime job, we have to be supportive of the cause.



Natalie Schneider

Hainesport Committee Candidate

I am a life-long resident of Hainesport Township. I attended Rowan College at Burlington County and Thomas Edison State University. As a registered nurse I have cared for everyone from pediatric patients to senior citizens. I have volunteered for Compassionate Care hospice in Westampton and I am a proud member of the Pipes and Drums of Barnegat Bay. I am currently a candidate for Hainesport Township Committee and hope to bring balance and transparency to our local government.

Interview with Natalie Schneider, Candidate for Hainesport Committee

1. Tell us a little about your background and why are you running for this office?

I'm a lifelong Hainesport resident and I'm a registered nurse, I worked in pediatric home care, and the reason that I'm running is because – I originally ran last year – I decided to run because of the health benefits issue in our township. Our committees, many of them ran, or their campaigns were run on the idea that they would not take health care benefits, they work nowhere near close to part time let alone full time, so the public was completely unaware that they were taking these (health care benefits), until somebody let it slip that they were. And then a third party member and investigative journalist had his open request denied when he was looking into information about whether they were taking the benefits and if so, how much did it cost. It ended up going to court and Judge Bookbinder ruled that they had to release this information and we found out that it cost around \$30,000 per committee person for health care benefits. So I decided to run so that we will no longer be taking that money away from the tax payers and so that we have a more balanced government. Right now it's all Republicans and there's a serious lack of transparency so I'd like to fix that.

2. Do you think that being a woman has affected your candidacy/office? How?

I think last year it helped bring a contrast between me and my opponent. There hasn't been a woman on our committee in over 10 years and what's funny is that actually this year there are two seats open and I now have a female running mate. At the same time I think the Republicans were stunned by how close it came last year and it hadn't been that close in a very long time so they ended up putting a woman on the ballot. It kind of ended up being a good thing so now we know that out of the four people that are running, there's at least one woman that will make it onto the committee.

3. What problems or concerns face women in your district? If elected, how can you assist improving the situation?

For one thing, definitely, the lack of representation. Not having a woman on the committee for over 10 years is a serious problem. There's no explanation for that. There's also an issue with bullying with the committee. It's amazing, when you go to some of these meetings, the way that the committee speaks to their own residents...is hard to even believe the amount of disrespect. A lot of the people in these meetings are women. So I think we need a higher representation by having at least one woman, hopefully, two this year on the committee, so that women will feel more encouraged to speak out and, hopefully, we can get rid of that culture of bullying. Besides that, I think that it would be good idea to videotape these meetings and make them publicly available. Many women miss the meetings because they have to take care of their children or have other meetings that they have to attend...just recently there were conflicts with different school activities and a lot of women couldn't make the (committee) meetings because of that so if we videotape them and make them easily available so the public would know what is going on and not miss out on any of that information.

4. What should be done, if anything, to reduce the wage gap between women and men doing the same work, or work of equal value, for the same employers?

Well, I think that we should have paid maternity leave. In addition to that, possibly we should explore the idea of paid paternity leave as well. I think a lot of times employers don't want to invest in women as much because they think they might be leaving to raise a family. If we allowed men to take paternity leave and encouraged it there wouldn't be so much of a stigma towards women and their responsibilities toward the family. And I also think that another way is to advocate for reproductive rights. That kind of goes hand in hand ...if women have choices over their reproductive health then that might also no longer be an issue...they could choose when to have children.

5. What should be done, if anything, about the minimum wage?

It definitely needs to come up because, right now, I don't know how anybody can support themselves off the current minimum wage. I support \$12 Federally. I think that's a good idea. We should try our hardest to work toward that and hopefully, states where the cost of living is higher, I think it (the minimum wage) could go higher than that.

6. Do you support comprehensive family life education programs covering all methods of preventing pregnancy and sexually transmitted diseases?

Yes, definitely. I think anyone concerned for the public health in general should support that. As a nurse I always advocate for patient education. Everyone should be aware of how to take care of themselves, how to prevent disease and how to control sexual reproduction.

7. Is it acceptable to place restrictions on abortions and abortion providers?

No, I don't think it's acceptable at all. I think it's against the Constitution and I think that's one of the problems that contributes to the wage gap.

8. Do you support defunding and removing state support for women's health facilities that provide reproductive health care? Why or why not?

No, definitely not. That's a very important investment. Another thing, if we were to defund that, it would contribute to the wage gap. In the long run, I think it ends up costing the tax payers more money because of long term health care costs and assistance for families so I definitely would not support defunding that.

9. Should pharmacies be able to decide whether to fill prescriptions for contraception?

No, not at all. The only thing I could think of is if we did then, hopefully, the free market would kick in and they would no longer get enough business to stay afloat. I don't support that at all.

10. Do you support the availability of emergency contraception also known as the "morning after" pill?

Oh, definitely. I don't think there's any reason why anyone else should interfere with a woman's choice to do that.

11. Is there any form of contraception to which you are opposed?

No

12. What could be done to stop or reduce domestic violence against women? What resources are available in your community to aid victims of domestic violence? What will you do about additional necessary resources?

I think that equal pay for equal work and reproductive freedom are two big components of that whole cycle. I think if women can be independent financially that would give them the opportunity to have more options. Sometimes I think that if they have children, for example, they might worry that if they leave the situation they won't be able to support their family otherwise so I think that reproductive rights as well as equal pay are big factors in reducing domestic violence. It's a complex issue. In our area...I know there's a women's shelter in Delran. As a committee woman, I'd like to advertise that to our residents and talk about these issues so that there's less of a stigma and people feel more comfortable talking about it. Then we can have a more open discussion on how we could provide additional resources.

13. What should be done if anything about the affordability of child care? Should it be publicly funded?

I think it should be publicly funded because right now it's far too expensive. I agree with Hillary Clinton's stance on this. I know she advocates for family leave and universal pre-school. In addition to that, I think that it's a good idea to have some form of tax credits so people don't spend too much of their entire income on child care. I think that would be a great start.

14. Do you support affirmative action?

Yes, I think that's an important way to give people who have never had the opportunity to be in a position of leadership and to give other people role models, you know, to show them that it's possible to follow whatever their dream may be and reach their potential in a culture where they otherwise may not have been able to.

15. Do you believe woman and minorities are currently well represented on the appointed boards and committees in your district?

Definitely not on our committee. We haven't had a woman in over 10 years and there have not been any minorities that I can remember, ever. So, they're definitely not represented in our district. They actually had two white male committee men who retired and ended up replacing them with two more white male committee men. We definitely need fairer representation.

16. What will you do to encourage young women to be politically active and to seek public office?

I hope to win...I think that would encourage other young women to seek office if they could see that even though we had a lot of struggles and a lot of opposition, we made it and that it's possible.

17. What can be done to eliminate the objectification of girls and women that is prevalent in our society?

What will you do to encourage a more positive self-image?

Again, I think, winning. We have two female candidates on our ticket and I think if we succeed, we win, then that right there would be a good example for young women and would show that it doesn't matter what your sex is, you have a voice in community.

18. NOW's six goals are.

What are your thoughts on those? Do you support these goals? Please explain how these goals are consistent with your principles

• **Equal Rights Amendment**

I think it should have been passed a long time ago. I know it's very complicated when you get into the specifics of it but we need to start with, at least, representation in government as women...there's not enough women in Congress, at all. By running and winning this seat we'll encourage other people to support the ERA to give them a voice in government

• **Reproductive Rights and Justice**

Well, that one I definitely support, it's close to home. I've always had strong feelings on that one and I think that any time you're advocating for the well-being of families that supports the common good of everyone.

• **Eliminating Racism**

Well, that one's definitely a big issue lately. I think that as a woman you can relate to racial minorities in the sense that they have a lot of barriers put up between them and leadership positions for no good reason. We need our government to reflect the population and hopefully, by running we can start that in our particular district.

• **LGBT Rights**

I think it's come a far way but, of course, now they're focusing it on transgender issues that are absurd in my opinion. I support LGBT rights in every aspect.

• **Eliminating Violence Against Women**

Well that one is particularly important because that affects not just women but the entire family. We need to eliminate violence against women so that women can reach their potential and they can raise their families in an environment free from violence, fear or neglect and any issues that will keep their children from reaching their potential, too.

• **Economic Justice**

That is definitely a popular subject this year with good reason. The minimum wage, for example, to me, is impossible to live on. And the wage gap, as well. These are issues that affect families and then in turn affect society at large. I definitely support economic justice and exploring all kinds of ideas on how to fix that.

19. Why do you seek the endorsement of the National Organization for Women? How will you use the endorsement in your campaign?

I'd be very grateful and be absolutely honored and proud to receive NOW's endorsement. Personally, I would be very honored. In terms of our campaign, we could sorely use that money. Last year we were out spent by about 5 to 1. We came within 97 votes of winning that election. This was our first year where we spent a good deal of money, so we were able to get some name recognition and we were able to pass information on to the residents, otherwise they'd never have a clue what was going on in our government. If we had more financial support we would have a really, really good chance of winning this year and have a huge female influence on the committee after 10 years of none.

Endorsed Candidate - Schneider



HOW TO CONTRIBUTE

As a member of ALICE's List, you have pledged to write a check for a minimum of \$25 to at least two (2) candidates. If you cannot afford this, please send whatever you can. Every dollar helps at the local level!

Checks are written directly to the candidate's campaign, but are forwarded to Alice's List for coordinated delivery to the candidate.

- To support **Reva Foster** for Burlington County Freeholder, make your check payable to **EFO Reva Foster for Freeholder**.
- To support **Anna Evans** for Hainesport Committee Member, make your check payable to **Schneider and Evans for Hainesport**.
- To support **Gina Marie Santore** for Woolwich Committee Member, make your check payable to **Election fund of Gina Marie Santore**.
- To support Natalie Schneider for Hainesport Committee Member, make your check payable to **Schneider and Evans for Hainesport**.

Francine P. Cartwright
Chair, ALICE's List

Enclosure

